

Chapter 14

PMI Code of Ethics & Professional Responsibility

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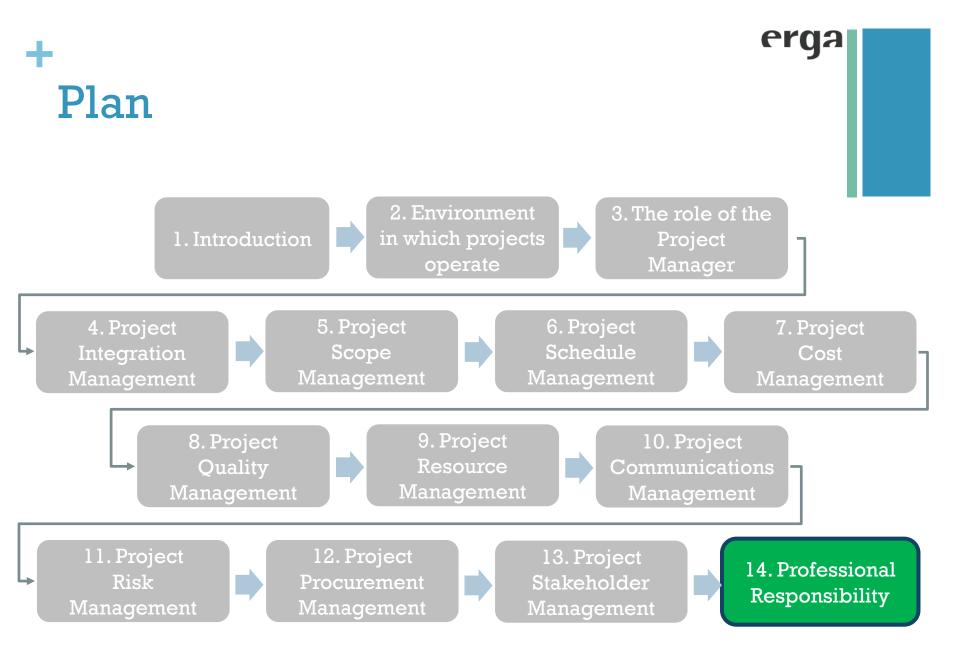
Project Management

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Erga Academy
PM17 – PMP6 Certification
EPDM & ESM tracks
20 credits







- Chapter 14- Code of Ethics & Professional Responsibility
 - 14.1 Ensure Individual integrity
 - 14.2 Contribute to the Project Management Knowledge Base
 - 14.3 Enhance Professional Competence
 - 14.4 Promote Interaction among Stakeholders







14.1 Ensure Individual Integrity

- 1. Maintains honesty & truthful in his/her reports and while communicating the project related information.
- 2. Follows copyright and other laws.
- 3. Doesn't divulge company data to unauthorized parties.
- 4. Respects & protects intellectual property rights.
- 5. Doesn't put personal gain over the needs of the project.
- 6. Prevents "conflict of interest" or the appearance of the conflicts of interest and deals with them when they occur.
- 7. Doesn't give or take bribes or inappropriate gifts.
- 8. Treats everyone with respect.
- 9. Follows PMI's code of professional responsibility.
- 10. Does the right things. Follows the right process...





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14.1 Ensure Individual Integrity

The Project Manager (PM):

- 11. Is direct in dealing with problems, issues and conflict...
- 12. Reports violation of laws, policies, ethics and other roles appropriately.
- 13. Doesn't use his/her power or position to influence others for his/her self benefit.
- 14. Doesn't discriminate anyone: Not limited to gender, race, age, religion, disability, sex, nationality, etc.

Integrity is the quality of being honest and having strong moral principles, or moral uprightness. It is colloquially a personal choice to hold oneself to consistent moral and ethical standards. In ethics, **integrity** is regarded as the **honesty** and truthfulness or accuracy of one's actions.





14.2 Contribute to the Project Management Knowledge Base

- 1. Shares lessons learned from the project with other PMs in the company.
- 2. Writes articles about project management.
- 3. Supports the education of other PMs and stakeholders about project management.
- 4. Coaches and mentors other PMs.
- 5. Performs research to discover best practices for the use of project management and shares the results.





14.3 Enhance Professional Competence

- 1. Makes efforts to understand self strength and area of improvement.
- 2. Continues to learn; plans his/her own professional development.
- 3. Constantly looks for new information and practices that will help the company or its projects.
- 4. Continues to learn about the industry or industry standards, best practices, etc..







14.4 Promote Interaction among Stakeholders

- 1. Balances stakeholder interests.
- 2. Resolves competing interests.
- 3. Interacts with team and stakeholder in a professional and cooperative manner.
- 4. Identifies, understands and respects cultural differences.
- 5. Engages in good faith negotiation.
- 6. Creates an environment to maintain truthful & transparent communication between stakeholders.

+ Thank you

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Knowledge area





■ You can also visit <u>www.pmi.org</u> for more information

Please call us for any support

