



Chapter 14

PMI Code of Ethics & Professional Responsibility

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Project Management

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Erga Academy

PM17 – PMP6 Certification

EPDM & ESM tracks

20 credits



Plan





Plan



■ Chapter 14- Code of Ethics & Professional Responsibility

14.1 Ensure Individual integrity

14.2 Contribute to the Project Management Knowledge Base

14.3 Enhance Professional Competence

14.4 Promote Interaction among Stakeholders





14.1 Ensure Individual Integrity

The Project Manager (PM):

1. Maintains honesty & truthful in his/her reports and while communicating the project related information.
2. Follows copyright and other laws.
3. Doesn't divulge company data to unauthorized parties.
4. Respects & protects intellectual property rights.
5. Doesn't put personal gain over the needs of the project.
6. Prevents "conflict of interest" or the appearance of the conflicts of interest and deals with them when they occur.
7. Doesn't give or take bribes or inappropriate gifts.
8. Treats everyone with respect.
9. Follows PMI's code of professional responsibility.
10. Does the right things. Follows the right process...



14.1 Ensure Individual Integrity

The Project Manager (PM):

- 11. Is direct in dealing with problems, issues and conflict...
- 12. Reports violation of laws, policies, ethics and other roles appropriately.
- 13. Doesn't use his/her power or position to influence others for his/her self benefit.
- 14. Doesn't discriminate anyone: Not limited to gender, race, age, religion, disability, sex, nationality, etc.



Integrity is the quality of being honest and having strong moral principles, or moral uprightness. It is colloquially a personal choice to hold oneself to consistent moral and ethical standards. In ethics, **integrity** is regarded as the **honesty** and truthfulness or accuracy of one's actions.



14.2 Contribute to the Project Management Knowledge Base

The Project Manager (PM):

1. Shares lessons learned from the project with other PMs in the company.
2. Writes articles about project management.
3. Supports the education of other PMs and stakeholders about project management.
4. Coaches and mentors other PMs.
5. Performs research to discover best practices for the use of project management and shares the results.





14.3 Enhance Professional Competence

The Project Manager (PM):

1. Makes efforts to understand self strength and area of improvement.
2. Continues to learn; plans his/her own professional development.
3. Constantly looks for new information and practices that will help the company or its projects.
4. Continues to learn about the industry or industry standards, best practices, etc..





14.4 Promote Interaction among Stakeholders

The Project Manager (PM):

1. Balances stakeholder interests.
2. Resolves competing interests.
3. Interacts with team and stakeholder in a professional and cooperative manner.
4. Identifies, understands and respects cultural differences.
5. Engages in good faith negotiation.
6. Creates an environment to maintain truthful & transparent communication between stakeholders.





Thank you

Knowledge area

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- You can find the whole Project Management Professional course on <Z:\eLibraries\eBooks\Management\PMP 6 Course>
- You can also visit www.pmi.org for more information



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